**We all need paid sick days now**

**SAMPLE RESOLUTION**

**Plain language format:**

BECAUSE:

* Eleven months into a global pandemic that has killed thousands, no government in Canada has legislated adequate, employer-paid sick days; and
* The Canada Recovery Sickness Benefit is temporary, inaccessible and not of use for the crucial first few days of an illness;
* Had paid sick day legislation been in place before the global pandemic, lives would have been saved because infection rates would have been reduced; and
* The lack of legislated paid sick days has especially hurt Black, Indigenous, workers of colour and women workers who are over-represented in frontline jobs, with low pay, few benefits, and without the ability to work from home,

[INSERT ORGANIZATION] supports the Decent Work and Health Network call for seven (7) permanent, paid sick days for all workers and an additional fourteen (14) days during public health outbreaks;

[INSERT ORGANIZATION] endorses the principles outlined by the Decent Work and Health Network:

* **Universal**: Available to all workers regardless of workplace size, type of work, or immigration status. Legislated, with no exemptions.
* **Paid**: Fully paid to ensure workers are not financially penalized for following public health advice.
* **Adequate**: At least seven (7) paid sick days provided on a permanent basis, with an additional 14 paid sick days during public health emergencies.
* **Permanent**: Available during the COVID-19 pandemic and beyond.
* **Accessible**: No barriers to access. Prohibit employers from requiring sick notes; ensure no disruption of income or unnecessary applications; and provide sufficiently flexible leave that reflects the reality of workers’ lives, healthcare needs, and caregiving responsibilities.

[INSERT ORGANIZATION] opposes further public subsidies for corporations like Amazon, Walmart, and Loblaws that are profiting from the pandemic and who should be implementing employer-paid sick days and raising wages;

[INSERT ORGANIZATION] will actively lobby provincial and federal government representatives to introduce and pass paid sick days legislation;

[INSERT ORGANIZATION] host phone zap events and other similar actions that encourage members to be involved in campaign for paid sick days.

**We all need paid sick days now**

**SAMPLE RESOLUTION**

**Traditional format:**

Whereas eleven months into a global pandemic that has killed thousands, no government in Canada has legislated adequate, employer-paid sick days; and

Whereas the Canada Recovery Sickness Benefit is temporary, inaccessible and not of use for the crucial first few days of an illness;

Whereas had paid sick day legislation been in place before the global pandemic, lives would have been saved because infection rates would have been reduced; and

Whereas the lack of legislated paid sick days has especially hurt Black, Indigenous, workers of colour and women workers who are over-represented in frontline jobs, with low pay, few benefits, and without the ability to work from home;

Be it resolved that the [INSERT ORGANIZATION] supports the Decent Work and Health Network call for seven (7) permanent, paid sick days for all workers and an additional fourteen (14) days during public health outbreaks;

BIRT the [INSERT ORGANIZATION] endorse the principles outlined by the Decent Work and Health Network:

* **Universal**: Available to all workers regardless of workplace size, type of work, or immigration status. Legislated, with no exemptions.
* **Paid**: Fully paid to ensure workers are not financially penalized for following public health advice.
* **Adequate**: At least seven (7) paid sick days provided on a permanent basis, with an additional 14 paid sick days during public health emergencies.
* **Permanent**: Available during the COVID-19 pandemic and beyond.
* **Accessible**: No barriers to access. Prohibit employers from requiring sick notes; ensure no disruption of income or unnecessary applications; and provide sufficiently flexible leave that reflects the reality of workers’ lives, healthcare needs, and caregiving responsibilities.

BIRT the [INSERT ORGANIZATION] oppose further public subsidies for corporations like Amazon, Walmart, and Loblaws that are profiting from the pandemic and who should be implementing employer-paid sick days and raising wages;

BIRT the [INSERT ORGANIZATION] actively lobby provincial and federal government representatives to introduce and pass paid sick days legislation;

BIRT the [INSERT ORGANIZATION] host a phone zap event and other similar events that encourage members to be involved in campaign for paid sick days.­­­